

HRAWI hosts Knowledge Series – II on evolving regulatory landscape

Industry experts highlight key compliance shifts across data protection, GST, labour laws and tourism policy

The Hotel and Restaurant Association of Western India (HRAWI) conducted its Knowledge Series – II, bringing together industry experts and stakeholders to discuss critical regulatory developments shaping the hospitality sector. The session focused on equipping professionals with actionable insights to navigate an increasingly complex compliance environment.

Key highlights from the session:

Focus on Evolving Compliance Landscape

The session covered the Digital Personal Data Protection (DPDP) Rules, GST updates, Labour Codes and the Maharashtra Tourism Policy 2024, addressing the growing need for regulatory preparedness.

Data Protection Takes Centre Stage

Abhijit Parab of Ernst & Young emphasised the importance of robust data privacy practices, including stronger consent mechanisms, enhanced cybersecurity frameworks and effective breach response systems to maintain consumer trust.

GST Changes Demand Strategic Recalibration

Akshit Saraogi highlighted key GST updates, focusing on input tax credit (ITC), pricing strategies and compliance requirements, urging businesses to adopt accurate classification and timely filings.

Labour Codes Bring Structural Shifts

Anshul Shukla and Siladitya Dasgupta discussed the upcoming labour code reforms, advising hospitality businesses to realign HR policies, wage structures and workforce classifications ahead of implementation.

Tourism Policy Opens Investment Opportunities

Nikhil Padhye outlined the Maharashtra Tourism Policy 2024, highlighting incentives such as capital subsidies, SGST reimbursements and a focus on sustainable, large-scale tourism development.

Strengthening Industry Readiness

Ernst & Young served as the official knowledge partner for the series, which is conducted monthly across western India. Concluding the session, Gurbir Singh Bedi noted that strong participation reflects the industry's commitment to staying ahead of regulatory changes and building a resilient, future-ready hospitality sector.

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