

Internal Committee (IC) Registration in Telangana & District of Mumbai City - MOST URGENT

Dear Members of the Hotel and Restaurant Association Western India,

Greetings in the 69th year of the Hotel & Restaurant Association Western India!

Appended below is a communication along with the attachments, received from Mr. Vishal Kedia, Founder & Director, Complykaro Services Private Limited.

To register Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Women Development and Child Welfare Department, Government of Telangana has launched a web portal and the District Women & Child Development Officer, Mumbai City Collectorate, Government of Maharashtra has issued an order.

As per section 4 of the act , it is mandatory for all workplaces having 10 or more employees to constitute a committee under the act for each of the offices separately and also need to frame a policy under the act. The same is self- explanatory and is for your kind perusal.

Best regards,

**Aspi Nallaseth
Secretary General**

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Greetings from Complykaro !!

The Women Development and Child Welfare Department, Government of Telangana has launched a web portal to register Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Similarly, the District Women & Child Development Officer, Mumbai City Collectorate, Government of Maharashtra has issued an order to register Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

As per section 4 of the act, it is mandatory for all workplaces having 10 or more employees to constitute a committee under the act for each of the offices separately and also need to frame a policy under the act.

As per the Telangana State Government notification (enclosed), the details of the ICC's shall be registered by the company through the webportal: <http://tshebox.tgwdcw.in/>

The last date of completing the online registration is 15th July 2019, failure of completion of registration will attract penalty of Rs. 50,000/-.

Similarly, as per the District Women & Child Development Officer's order (enclosed), the details of the ICC's shall be submitted by the company as per enclosed format to his office at Bldg. 117, BDD Chawl, 1st Floor, Dr. Ambedkar Colony Compound, Dr. G. M. Bhosale Marg, Worli, Mumbai - 400 018. The last date of submission is 20th July 2019, failure of submission will attract penalty of Rs.50,000/-.

In the view of the above order, your members may be required to furnish the details. This is only limited to the offices in the state of Telangana and district of Mumbai City requiring your member's company to submit the details on or before 15th July 2019 and 20th July 2019 respectively.

For any assistance and/or clarification, please feel free to reach out to me.

Compliantly Yours



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Empanelled by Ministry of Women & Child Development, Government of India

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